

USU General Membership Business Meeting
April 26, 2008, 11:00 a.m.
Sheraton, Madison, WI

Present: F. Andrist; K. Spannbaauer; G. Spring; D. Maney; K. Rucker; B. Steckelberg; J. Kelter; K. Cruice; E. Dunk; B. Breivogel; C. Clauson; J. Ahlvin; R. Marcinkevic; D. Eisenberg; J. Bos; S. Cupery; J. Jonen; C. Dervinski; M. Keener; M. Karsten; P. Anjeski; B. Hart; H. Krokowsky; J. McIntosh-Mrosz; T. Smith; R. Apel; S. Ott; P. Born; J. Blank; D. Lueck; J. Horn; D. Armitage; C. Majors-Culp; D. Darrow; P. Voelker; D. Sundet; S. Johnson; D. Beilke; P. Gust; D. Hellenbrand; D. Meylor; D. Grzenia; L. Uphoff; C. Gruendemann; E. White; K. Jelinek; L. Svanda; J. Gefke

- I. Meeting called to order at 11:02 a.m. by President F. Andrist
- II. Farwell presentation to President F. Andrist
- III. Approval of agenda
J. Ahlvin moved to accept the agenda, seconded by D. Hellenbrand. **Motion Passed.**
- IV. Approval of minutes of Annual Meeting April 27, 2007.
C. Clauson moved to accept minutes of past annual meeting, seconded by A. Boley. **Motion Passed.**
- V. Reports
 - A. Reports of Caucus Chairs
 1. WEA Trust Associate Staff – Layoffs.
 2. WEAC/UniServ Associate Staff – Alternative work schedule, and will begin bargaining.
 3. Professional Staff – Will begin bargaining.
 - B. Reports of the Committees
 1. Direct Givers Committee – Handout. Informed that money won't be spent without permission.
 2. Grievance Committee G. Spring (handout)
 3. Scholarship Committee – D. Sundent gave handouts. This year the scholarship committee received 12 applications with 6 given awards of \$600 each.
 4. Pension and Benefits – D. Eisenberg shared handouts. He shared how the USU Defense fund has performed this past year.
 5. Nominations and Elections – Please get your name to Terry Smith or Bill Froelich if you are interested in becoming a steward no later than May 23, 2008.
 6. New Member/Training – No report
 - C. Report of the Treasurer – L. Uphoff share handouts and give a short verbal report on the status of the USU budget. L. Uphoff also informed that up to date with the Department of Labor. H. Krokowsky moved to accept the Treasurer's report, seconded by B. Steckelberg. **Motion Passed.**
 - D. Report of the President – Farwell Speech.
- VI. Announcements
 - A. E. Dunk will have a meeting to organize the non-represented for Member Benefits. Also announced he is running for USU President.
 - B. M. Keener – Handout – document for records retention, asked for two volunteers to go through USU records.

C. J. Bos informed organizing Juan Hermenez.

D. L. Uphoff announced running for USU Treasurer.

VII. Old Business

VIII. New Business

A. Proposed Constitution and Bylaw changes – NSO Delegates. NSO delegates shall be allocated proportionately by caucus (after each caucus, ~~excluding the retired caucus~~, has a minimum of four delegates) except that **the Retired caucus will not be allocated any NSO**. The President, Vice President, Secretary, and Treasurer shall automatically be delegates. **Any automatic delegates will be included in the total delegate allocation from his/her respective caucus.** At least one of the delegates from the WEA Trust Associate Staff Caucus must be an employee of the WEA P & C Trust unless no P & C employee chooses to run for election. Delegates to the NSO Representative Assembly shall be elected by March 1 of each year, to serve two-year terms, with one half of the delegation, as determined by the USU Board, being elected each year. If elected delegates are unable to attend, or if a caucus does not have enough delegates running, alternates will be chosen from the current year's list of declared candidates in each caucus based upon the number of votes received. If there are still spots available, alternates shall then be chosen from the write-ins in each caucus based on the number of votes received. Alternates shall serve one-year terms. **Motion Passed.**

Stewards. Two (2) stewards (one an Associate and one a Professional member) shall be elected for all regions except the WEA Trust and WEA P & C Associate Staff members and the WEAC Central Office-Madison. The WEA Trust Associate Staff shall elect eight (8) stewards and the WEA Trust Professional Staff **shall elect one(1) steward**, and WEA P & C Associate Staff shall **each elect two (2)**. The WEAC Central Office-Madison Associate Staff shall elect two (2) stewards and the Professional Staff shall elect two(2) stewards. Moved by Board, seconded by B. Steckelberg. **Motion Passed.**

B. Adoption of the 2008-09 USU Budget. Moved by H. Krokosky, seconded by B. Steckelbert. **Motion Passed.**

C. USU Dues Payments– ~~For persons who were members of the USU as of March 31, 1981, payment of USU dues shall either be by payroll deduction for active members or by cash personal check for retired members. All members are encouraged to make payment of USU dues by payroll deductions. Persons paying dues by cash personal check shall make one (1) payment on or before September 1, annually for the succeeding service year.~~

Active Mmembers do not have to pay dues whenever they are not earning income.

~~Dues not paid by the end of the month after which they are dues are considered delinquent. Delinquent dues shall be assessable at the rate of one percent (1%) of the outstanding balance per month with a minimum charge of \$4 per month.~~ Moved by R. Marcinkevic, seconded by L. Uphoff. **Motion Passed.**

D. ~~The USU shall void all policy established prior to June 1, 1981.~~ Moved by D. Maney, seconded by K. Spannauer. **Motion Passed.**

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- E. Dues—**USU dues shall be** Up to 1.20% of salary for basic operational expenses of the USU plus \$40 for defense fund plus \$25 for NSO Crisis Fund. Moved by C. Clauson, seconded by T. Smith. **Motion Passed.**
- F. Set date and location of the 2009 Annual meeting. A motion was made to hold next year's Annual meeting on May 2, 2009 in Madison, moved by C. Clauson, seconded by P. Gust. (WEAC RA – Corresponding weekend) **Motion Passed.**

IX. Adjournment- motion made to adjourn meeting by C. Clauson; seconded by J. Ahlvin. **Approved** to adjourn at 12:26 p.m.

Respectfully Submitted

Cynthia Majors-Culp
Interim USU Secretary