

PROPOSED HOLIDAYS FOR 2008-09

|                        |                           |
|------------------------|---------------------------|
| Labor Day              | September 1, 2008         |
| Thanksgiving Day       | November 27, 2008         |
| Day after Thanksgiving | November 28, 2008         |
| Winter Holiday         | December 24, 25, 26, 2008 |
| New Year's Eve         | December 31, 2008         |
| New Year's Day         | January 1, 2009           |
| Spring Holiday         | April 10, 2009            |
| Memorial Day           | May 25, 2009              |
| Independence Day       | July 1, 2, 3, 2009        |